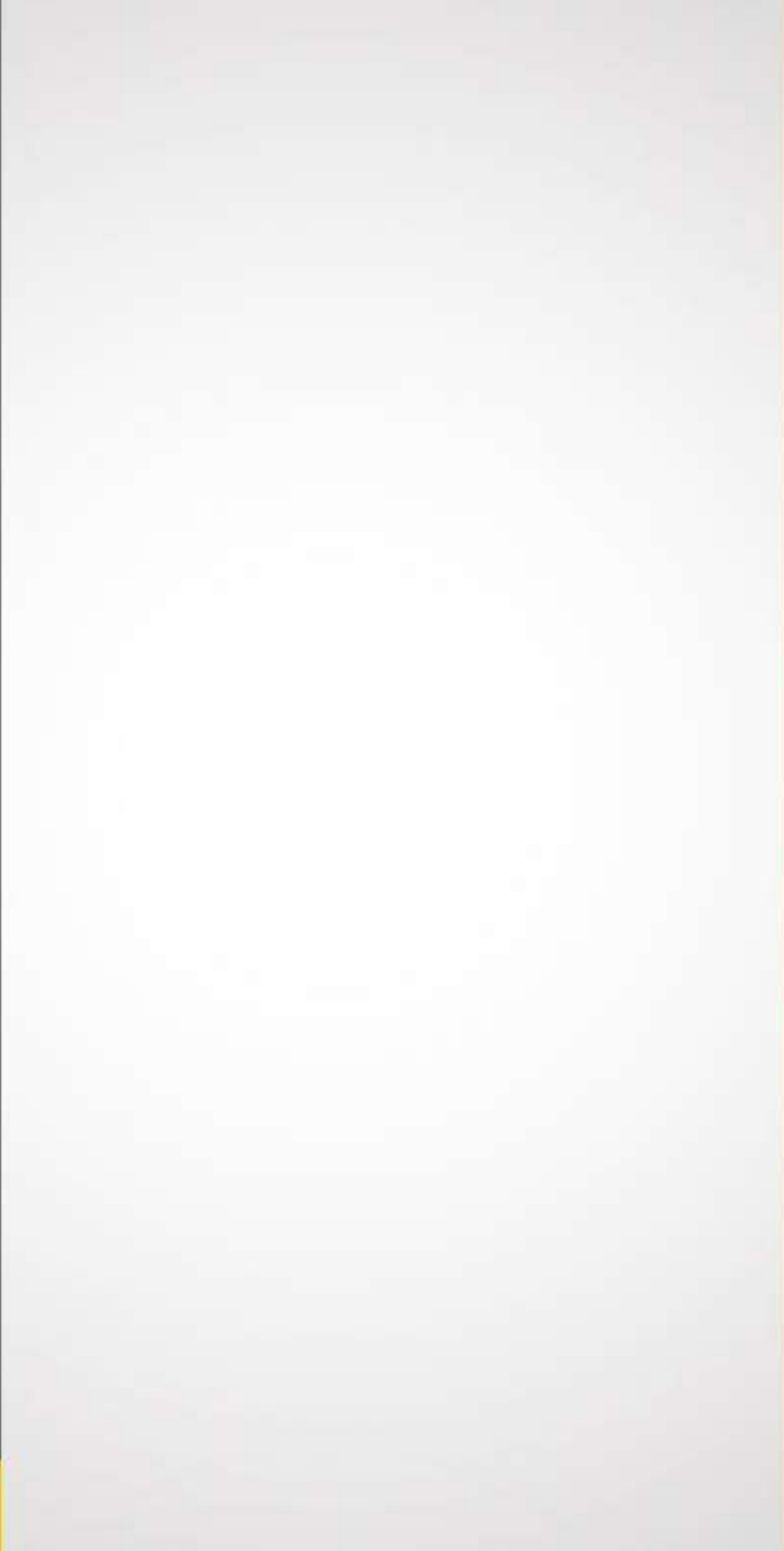


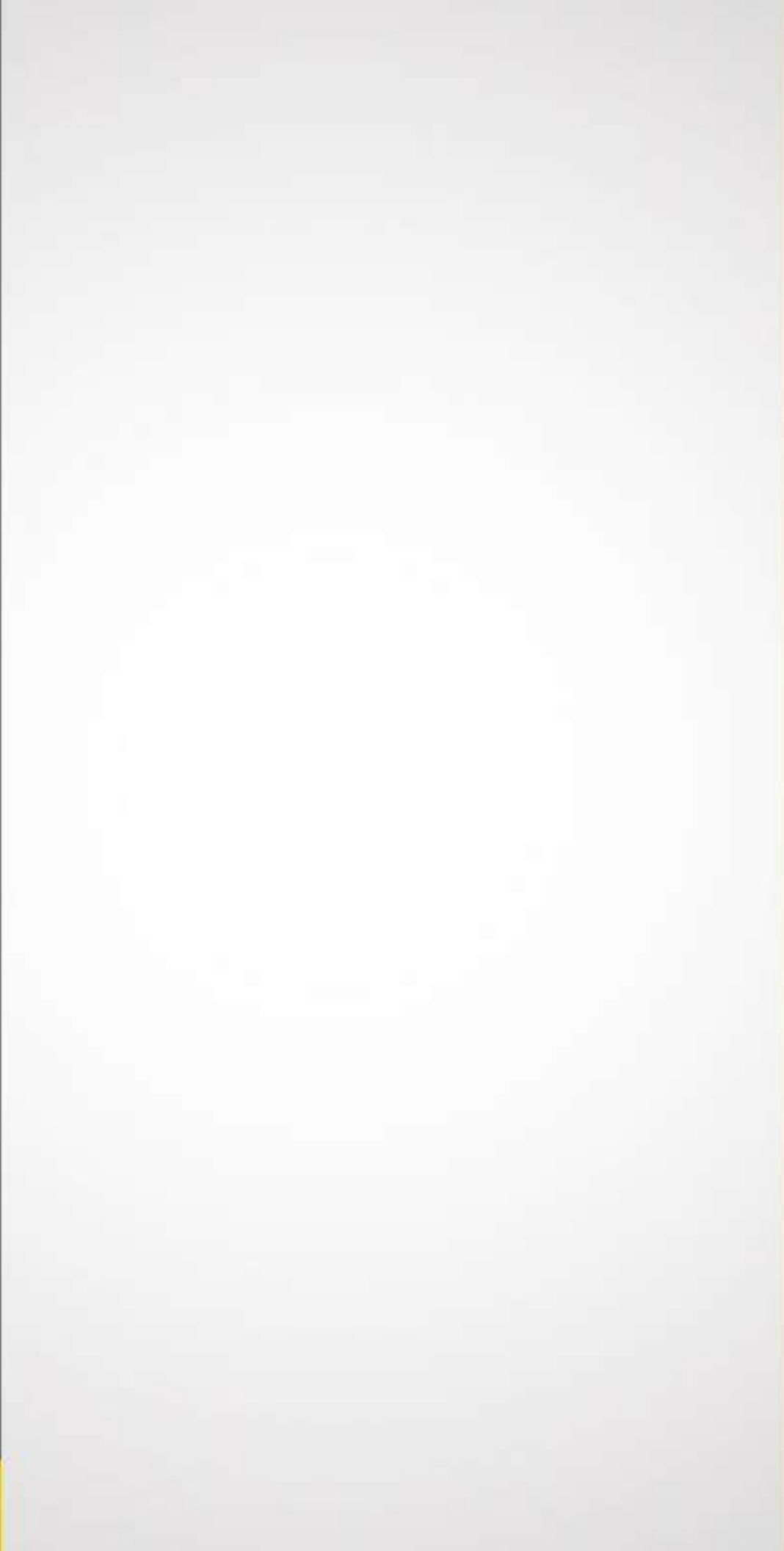
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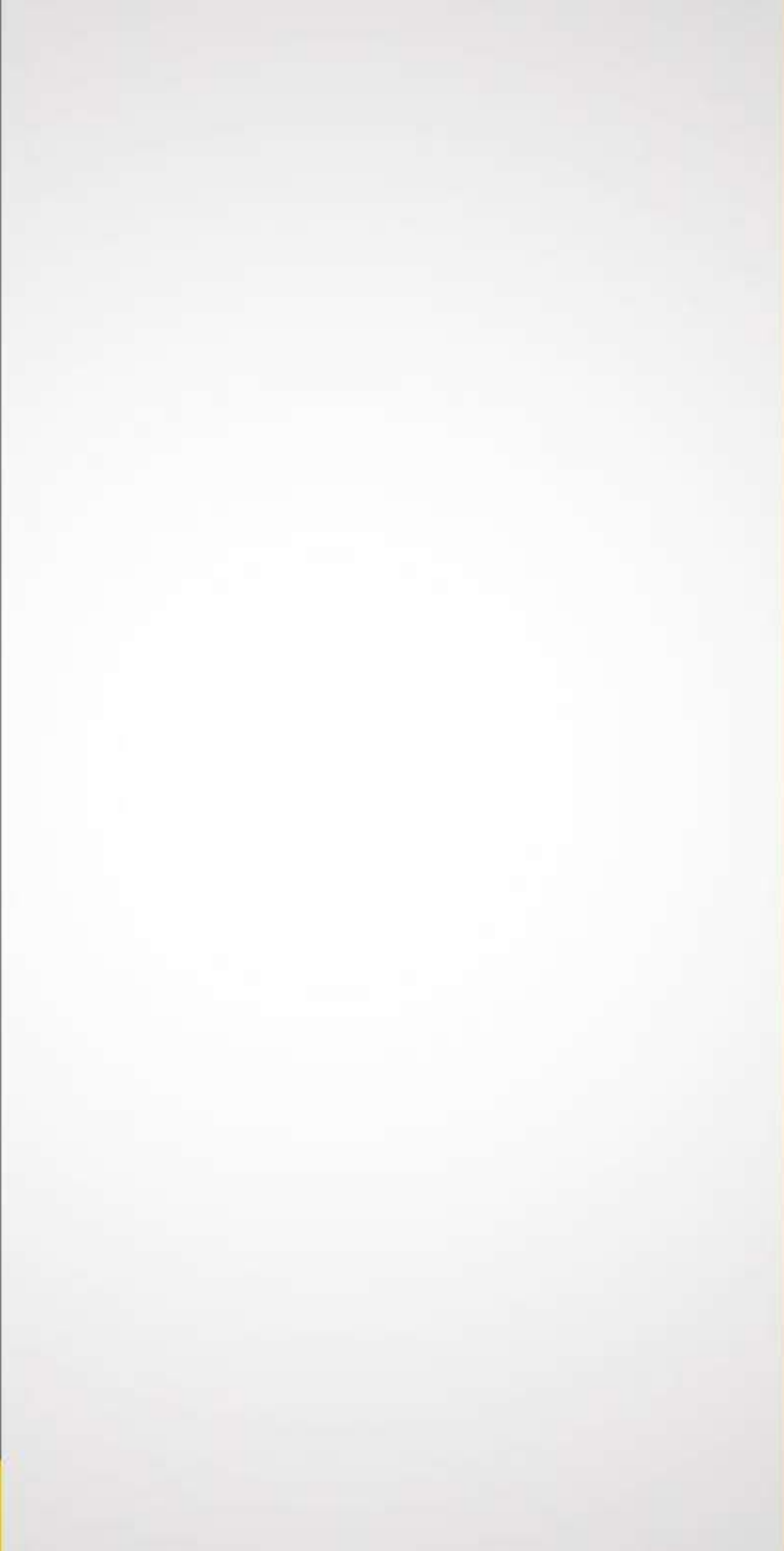






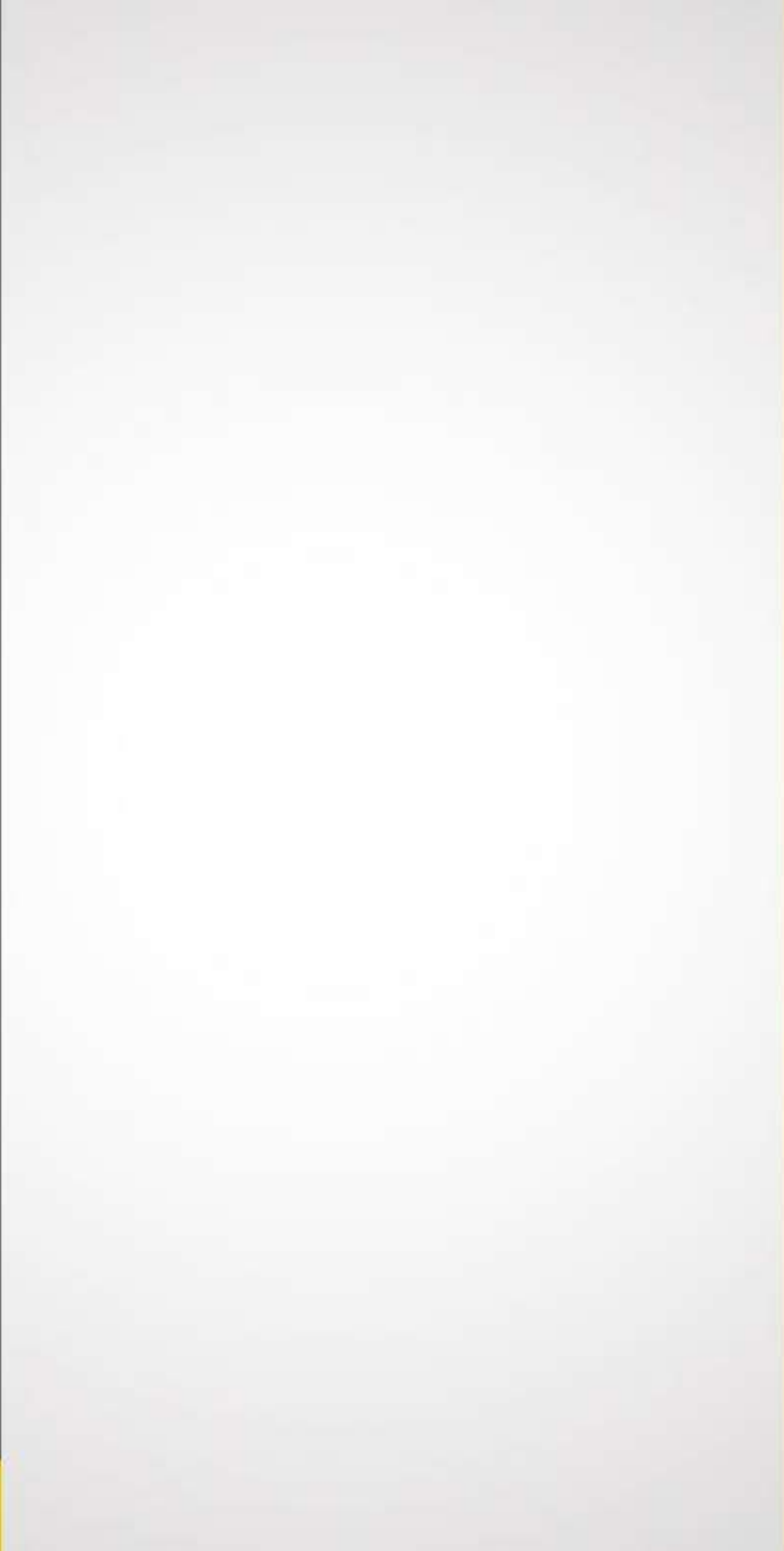












# Making a Determination

**Review the applicable University Policy(ies)**

**Must be specific finding for each policy and each Respondent (if more than one)**

**Review the evidence and its relevance**

**Assess the credibility of the evidence**

**Facts**

**Opinion**

**Circumstantial**







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